



Freedom of Information Request FOI 23 50

Active transport

Query and Response:

This is a data request both under the Freedom of Information Act and the Environmental Information Regulations.

In consideration of the climate crisis, I would like to request the following information about how the organisation is enabling staff to reduce their emissions through sustainable transport, and more specifically, cycling.

1) over the past five years, broken down by year – **Our current scheme started on 1st September 2020; our previous scheme ended in 2016.**

| Year | Applicants | No on Payroll | Take Up | Total Value | Average |
|------|------------|---------------|---------|-------------|-----------|
| 2020 | 30 | 1250 | 2.25 | £52,381.40 | £1,776.05 |
| 2021 | 46 | 1250 | 3.68 | £84,916.56 | £1,846.01 |
| 2022 | 24 | 1250 | 1.92 | £52,756.80 | £2,198.20 |
| 2023 | 9 | 1250 | 0.72 | £22,211.28 | £2,467.92 |

Please note, if the number of staff differs from that of the number on payroll, this is due to dual duty staff.

- a) how many staff members used the Cycle to Work scheme? - **From 1st September 106 staff members have opted to join the scheme. We currently employ 1354 staff Service wide**
- b) what percentage of staff was this? **7.8% have participated**
- c) what was the average value of the vouchers claimed on the scheme? - **£1897.77**
- d) what was the number of those who took up the scheme, who then failed to complete, leaving the organisation with costs? – **None**

- 2) what tools does the organisation use to encourage cycling for their staff -
 - a) on a work basis - **The cycle to work scheme is well publicised but due to the nature of our business and distance between work locations, it isn't practical for staff to cycle between locations.**
 - b) on a leisure/health basis - **The cycles to work scheme is well publicised and Uniformed staff are obligated to maintain a certain level of fitness.**

- 3) with regards to staff, does the organisation -
 - a) have any monitoring for what modes of transport staff use – **No**
 - i) for their journey to work – **N/A**
 - ii) for journeys during work time – **N/A**
 - b) and if this data is recorded, I request a copy of such data as detailed as it can be reasonably given, while still protecting personal data rights – **N/A**

4) how many of the following does the organisation have available for staff use



a) pedal cycles – **There are six pedal cycles within the organisation which are currently not in use.**

b) electric bikes – **Nil**

c) motorbikes – **3**

d) internal combustion cars – **142**

e) electric or hybrid cars – **12 Mild Hybrid Cars**

f) internal combustion vans – **128**

g) electric or hybrid vans – **4 Mild Hybrid Vans**

h) heavy trucks – **127**

5) does the organisation mileage scheme clearly state the claim rate for cycling
– **Yes**

6) how many cycling miles have been claimed by the organisation's staff in the past five years – **Nil**

7) Regarding your current cycle to work scheme -

a) what scheme is currently in place - **Our contract is with Cyclescheme.**

b) what is the maximum limit on the cost of a bike, if a limit is currently in place - **The maximum limit is £4,000.**

Information/Detail accurate on the date provided: 04, 05 2023