



Freedom of Information Request FOI 23 19

Secondary Employment

Query and Response:

1. How many full-time/wholetime firefighters does your service employ as of 1st February 2023?
As at 01/02/2023 Dorset and Wiltshire Fire and Rescue Service employed 404 Wholetime staff.
2. Of these, how many are registered as having secondary employment?
Of the 404 Wholetime staff, 106 have a secondary employment registered.
3. Please provide a breakdown of how many are employed by category.
Please see attached spreadsheet.
4. Please supply any rules or guidance your service uses for secondary employment covering maximum hours or ineligible jobs.
Restrictions of Secondary Employment –
If the member of staff undertakes secondary employment, they must not provide services which are the same as, similar to, or related to the activities of DWFRS, or which conflict in any way with the interests of the Service. Members of staff must not engage in any secondary work for any person, firm or company which provides such services.

The Fire Authority is responsible for enforcing Fire Safety legislation therefore all Fire Safety related secondary employment is restricted (for example the provision of fire safety advice, training and conducting risk assessments, for organisations required to comply with fire safety legislation and enforced by the Fire Authority).

Permission to undertake outside employment will not normally be given where the nature of the activities is such that they can only be carried out using the knowledge and skills acquired as a member of staff of the Fire Service

Working Time restrictions -

Members of staff are responsible for reporting to work sufficiently rested to allow them to undertake their duties to the highest standards without compromising their own safety, their colleagues' safety or the safety of the general public.

Members of staff must ensure they have a minimum 11 hour rest period in one working day. This includes time free from • their primary employment • their secondary employment • any voluntary/unpaid work they may undertake. If secondary employment takes the total number of hours worked to a figure greater than 48 hours per week, they are required to opt out of the Working Time Regulations



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If a member of staff wishes to opt out of the working time regulations they will need to declare this on the Working Time Directive Opt out Form as part of their application for secondary employment.

Information/Detail accurate on the date provided: 10, February 2023