



## Freedom of Information Request FOI 23 112

### Various Staff Lists

#### Query:

- A full list of your Senior Management Team
- A full list of your IT Team
- A list of staff involved in digital or transformation.

Please include Name, Job Title and Email Address.

#### Response:

Please see below a list of our Senior Management Team and head of ICT. Please note; These contact details are not to be used for the purposes of direct marketing, as per the UK GDPR Article 21, which affords individuals the right to object to such marketing.

#### SLT (Senior Management Team)

Job Title	Name	Email Address
Chief Fire Officer	Ben Ansell	<a href="mailto:derek.james@dwfire.org.uk">derek.james@dwfire.org.uk</a>
Deputy Chief Fire Officer	Derek James	<a href="mailto:derek.james@dwfire.org.uk">derek.james@dwfire.org.uk</a>
Assistant Chief Fire Officer – Director of Community Safety	Andy Cole	<a href="mailto:andy.cole@dwfire.org.uk">andy.cole@dwfire.org.uk</a>
Assistant Chief Officer – Director of Service Support	Jill McCrae	<a href="mailto:jill.mccrae@dwfire.org.uk">jill.mccrae@dwfire.org.uk</a>
Assistant Chief Officer – Director of People Services	Jenny Long	<a href="mailto:jenny.long@dwfire.org.uk">jenny.long@dwfire.org.uk</a>
Head of Corporate Support	Vikki Shearing	<a href="mailto:vikki.shearing@dwfire.org.uk">vikki.shearing@dwfire.org.uk</a>
Head of Financial Services	Ian Cotter	<a href="mailto:ian.cotter@dwfire.org.uk">ian.cotter@dwfire.org.uk</a>

#### ICT

Job Title	Name	Email Address
Head of ICT	Fiona Kiernan-Tatem	<a href="mailto:fiona.kiernan-tatem@dwfire.org.uk">fiona.kiernan-tatem@dwfire.org.uk</a>

Names, job titles and email addresses of more junior members of staff have been withheld because we are of the opinion that the following exemptions apply.

#### Section 24

More junior members of staff's details are withheld under section 24 of the Freedom of Information Act. Section 24 exempts information from disclosure for the purpose of safeguarding national security. It is a qualified exemption, which means that it is subject to a public interest test.



We acknowledge the public interest in openness and transparency, but we consider that there is also a public interest in the Service protecting national security. The full disclosure of more junior members of staff's names, job titles and email addresses could allow individuals to impersonate members of staff and attempt to coerce other staff members to aid them in a targeted cyber attack or other similar scenario. Consequently, this could then have an adverse impact on our ability to mobilise fire appliances and therefore the UK's security. We have therefore concluded that this exemption applies, and that non-disclosure serves the public interest better than release in this instance.

#### **Section 40**

We are applying the exemption afforded by section 40(2) of the Freedom of Information Act 2000, which provides that a request for information is exempt from disclosure if the information requested constitutes personal data about a third party. In particular we choose to rely upon section 40(3A), which provides an absolute exemption if disclosure of the personal data would contravene any of the data protection principles as defined in the Data Protection Act 2018. We are of the opinion that to share more junior members of staff's details in the public domain by way of responding to this Freedom of Information request would be unfair and contrary to the first data protection principle.

Information/Detail accurate on the date provided: 09, August 2023