



## Freedom of Information Request FOI 20 46

### Mental health/Sickness/Occ health referrals Retained Firefighters 2016-2020

#### Query & Response:

I am currently researching how the mental health of firefighters across the UK, affects the fire service as a whole. Therefore, I would appreciate it if you could assist me with several questions. If, however, this request is too wide or unclear, I would be grateful if you could contact me as I understand that under the act, you are required to advise and assist requesters.

- Total number of sick days taken by individual on call and retained firefighters for any reason, within the years 2016-2020.

	Total Number of Sick Days taken by individual on call and wholetime firefighters for any reason between 2016 - 2020					
	2016	2017	2018	2019	2020 so far	Total
WDS	5762	7322	7079	6293	2761	29217
RDS	7400	8366	9995	8450	3156	37367
<b>Total</b>	<b>13162</b>	<b>15688</b>	<b>17074</b>	<b>14743</b>	<b>5917</b>	<b>66584</b>

- How many days sick have been taken by individuals on call and retained firefighters due to mental health issues, within the years 2016- 2020?  
**10420 days**

- Please categorise the mental health issues absences, for the years 2016-2020 (inclusive) for the categories below;

- How many incidents & days sickness absence for;

a. Depression

**SEE TABLES BELOW**

b. Stress

**SEE TABLES BELOW**

c. Anxiety

**SEE TABLES BELOW**

d. Other mental health

**SEE TABLES BELOW**

e. Ill health retirement due to mental health issues. **This information is not held.**

#### SICKNESS ABSENCE

How many days sick have been taken by individuals on call and wholetime due to mental health issues within the years of 2016 - 2020

	2016	2017	2018	2019	2020 so far	Total
Depression	356	599	809	658	213	2635
Stress	1336	998	2691	1267	529	6821
Anxiety	109	25	50	82	0	266
Other	131	29	271	106	161	698
<b>Total</b>	<b>1932</b>	<b>1651</b>	<b>3821</b>	<b>2113</b>	<b>903</b>	<b>10420</b>



## INCIDENTS

How many incidents of sickness have been taken by individuals on call and wholetime due to mental health issues within the years of 2016 - 2020

	2016	2017	2018	2019	2020 so far	Total
Depression	5	9	8	4	3	29
Stress	20	20	38	31	13	122
Anxiety	5	1	1	3	0	10
Other	6	3	6	7	4	26
<b>Total</b>	<b>36</b>	<b>33</b>	<b>53</b>	<b>45</b>	<b>20</b>	<b>187</b>

### **Further information on the data in the questions above:**

This information is based on calendar days, not actual work shifts lost.

There have been no amendments made for part time employees, these are all based on calendar days.

The above information includes all WDS and RDS staff.

The 2020 data includes from 1<sup>st</sup> Jan 2020 to 15<sup>th</sup> June 2020.

- How many occupation health referrals for mental health related issues?

**Following combination and the procurement of a joint Occupational health Provider information prior to November 2017 is not held. Please note our data reporting for this purpose is therefore per year from November to October.**

**Nov 17 to Oct 18 = 86**

**Nov 18 to Oct 19 = 90**

**Nov 19 to Apr 20 = 24**

**Information/Detail accurate on the date provided: 25, June 2020**