



Freedom of Information Request FOI 20 19

Mental health

Query:

For the full calendar years of 2019, 2018 and 2017, I am requesting data that shows...

- The number of individual firefighters within your force to have reported mental health issues (including a breakdown where available of depression, anxiety, PTSD, stress and any other categories that the service breaks this down into)
- The number of individual firefighters within your force to have had one or more days sick leave as a result of mental health issues (including a breakdown where available of depression, anxiety, PTSD, stress and any other categories that the service breaks this down into)
- The total number of days that firefighters have been absent because of sick days due to mental health issues (including a breakdown where available of depression, anxiety, PTSD, stress and any other categories that the service breaks this down into)

Response:

Please find attached a spreadsheet detailing the number of operational staff (including all members of fire control, wholetime and on-call staff groups) to have been absent for one or more days as a result of mental health sickness, along with the total number of days of absence that this accounts for.

The number of staff who have reported mental health issues is not recorded. Whilst individuals can refer themselves for welfare checks, which may or may not be mental health related, these are anonymised so that there would be no way of identifying whether a referral was made by an operational or corporate member of staff. Also, there may be occasions where individuals have informally advised their line manager but asked for this not to be recorded.

Date provided information/detail: 05, March 2020